

## HEALTH, SAFETY, ENVIRONMENT AND ENERGY POLICY

Nemak Poland, as a manufacturer of aluminum components for the automotive industry, is committed to assure that our company will be associated by all interested parties with the highest standards of health and safety, respect for the environment and its resources.

To fulfill this commitment, the Plant Management assumes full responsibility for the prevention of work-related injuries and health ailments, continuous improvement of the Energy result and undertakes to:

- ensure safe and hygienic working conditions,
- meet legal and other requirements in the scope of health and safety, environmental protection, Energy efficiency, Energy use, and consumption as well as continuous improvement and prevention of environmental pollution,
- continuously improve the integrated management system,
- continuously improve the environmental protection techniques and enhance energy efficiency,
- minimize harmful impact on the environment and manage Energy in a rational manner,
- improve condition of the environment, in particular by reducing the amount of greenhouse gas emissions, natural resources being consumed and water pollution that may result from our operations,
- make decisions regarding projects, investments and purchases, by taking into account health and safety at work, environmental aspects and improvement of the Energy result,
- shape the awareness of all employees in the field of occupational health and safety, environmental and Energy issues through the implementation of our training plans,
- ensure constant readiness to effectively eliminate hazards and reduce risks related to health and safety at work as well as negative effects of the emergency situations on the environment,
- ensure the availability of information and all resources necessary to achieve the objectives and tasks,
- ensure consultation and participation of the employees and their representatives in the scope of safety .

Bielsko-Biała, July 2022

Plant Manager

  
Bartosz Mleczko

